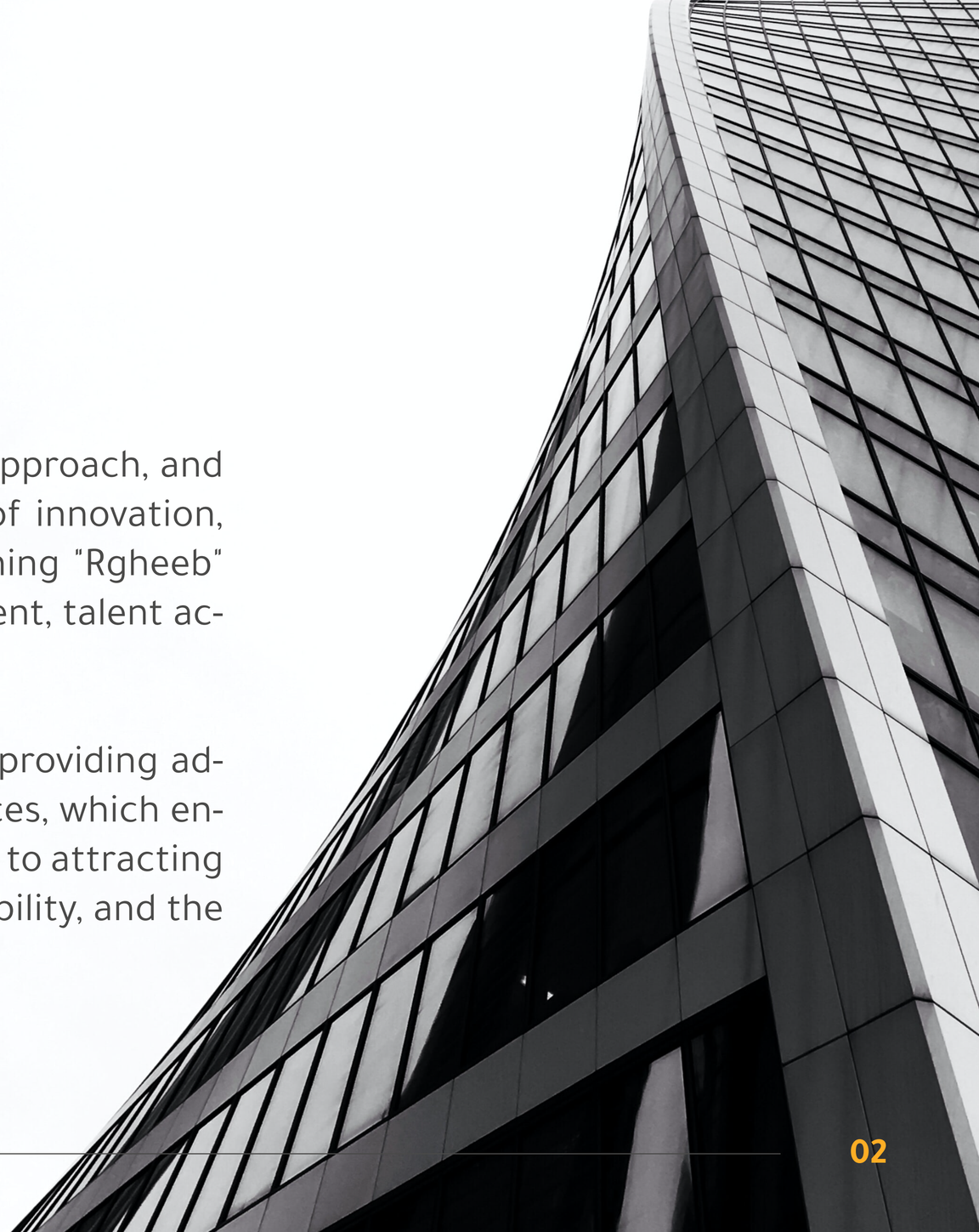

رغـــيب
Rgheeb
LinkedIn
Rgheeb.sa
B2B@Rgheeb.sa

About Us

From the expertise of an integrated team, we adopted our approach, and through performance management and the development of innovation, we crossed the boundaries of empowerment, thus establishing "Rgheeb" as a strategic partner for companies in the field of recruitment, talent acquisition, and management consulting.

We aim to enable companies to access matching talent, by providing advanced recruitment solutions based on best practical practices, which enhances the quality and speed of recruitment, and contributes to attracting qualified competencies to ensure company growth, sustainability, and the achievement of sustainable impact.



Vision

To be the first strategic partner for recruitment and matching solutions, through nominating qualified competencies that align with the requirements of each position, in a way that enhances the sustainability of human resources in business environments.

Mission

Providing innovative solutions to enhance the sustainability of human resources and achieve job alignment that supports business growth.

Our Objectives

Enhancing the stability of work teams through ensuring employees' alignment with the work environment and the organization's culture.

Enabling employers to access talent in order to achieve the appropriate match for their needs.

Innovating recruitment and talent acquisition solutions for employers to keep pace with development and enhance strategic partnerships.

Our Values

Efficiency

We ensure the accuracy and effectiveness of the recruitment and hiring process by defining the job level and its requirements to achieve optimal alignment.

Assurance

We provide proactive solutions to address any challenges that may arise during the probation period.

Customization

We ensure that the candidate's skills align with job requirements to guarantee successful alignment.

Development

We innovate renewed recruitment solutions that keep pace with market developments and support the sustainability of business growth.

Proactivity

We build proactive strategic insights to secure the best talent.

Scope of Services

We provide recruitment and talent acquisition services:



Through an integrated recruitment process, aimed at ensuring the alignment of competencies with companies' needs.



It begins with analyzing the requirements of each position and validating the job description, followed by job posting and professional, specialized screening.



And it concludes with placing the right candidate for each client, as each organization has its own specific requirements.

Our Recruitment Methodology

Recruitment Process Mechanism

01
Studying recruitment needs.

02
Analyzing the requirements of the job vacancy.

03
Advertising based on the outputs.

04
Screening the best applicants.

05
Delivering the best in the optimal way.

06
Engaging in discussion with the employer

07
Cost analysis and invoice issuance.

08
Guarantee

Management Consulting

We provide specialized management consulting to support companies in building an effective organizational structure, through accurately developing job descriptions and defining the scope of responsibilities and authorities for each position, which ensures clarity of operational roles, smooth workflow, and enhanced operational efficiency to effectively achieve the organization's objectives.

This is carried out through four main stages:

Current State Analysis

- Studying the existing organizational structure, if any
- Understanding the nature of business activities and operational processes
- Identifying current challenges and areas for improvement

01

Organizational Structure Design

- Establishing an organizational structure that helps achieve employers' objectives.
- Defining administrative levels and career hierarchy as the foundation of the organizational structure.

02

Preparing Job Descriptions

- Clarifying tasks and responsibilities for each position to ensure clarity of the job role.
- Defining the appropriate qualifications and professional requirements for filling positions, and defining authorities and responsibilities.
- Distributing authorities according to the different administrative levels, while ensuring clarity of the scope of work for each position to avoid conflict and overlap.

03

Continuous Improvement

- Providing developmental proposals to ensure the alignment of the organizational structure with business growth and changes.
- Monitoring performance and providing continuous recommendations to ensure effective implementation.

04

Why Rgheeb?

Specialized Recruitment

Recruitment processes based on analyzing companies' needs and ensuring optimal alignment between candidates and job vacancies.

Human Resources Sustainability

Long-term recruitment strategies that contribute to team stability and reduce operational costs.

Specialized Management Consulting

Improving organizational structures and clarifying roles and authorities to ensure a stable and efficient work environment.



Thank you for your time

LinkedIn Rgheeb.sa B2B@Rgheeb.sa